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# Grant Rawlinson



*Grant Rawlinson is a decision-making coach, professional speaker and facilitator, and a world-class human-powered explorer. He has walked across countries, cycled continents, climbed the worlds highest mountains and rowed seas. Coupled with 18 years in the corporate world, Grant's unique experience and skills will take your teams on the most authentic, unique and exciting learning experience possible.*

## Masterclass overview

In today's fast-changing world, leaders and teams often fear complexity and uncertainty, striving instead for clarity and predictability. Yet it is precisely within complexity that opportunities for collaboration, innovation, and breakthrough performance are found. Rather than avoiding uncertainty, the key lies in learning how to navigate it with confidence.

Grant Rawlinson draws on his world-first human-powered expeditions and 18 years of corporate leadership to deliver powerful lessons in decision-making under pressure. Through real-life scenarios, he demonstrates how uncertainty can be transformed into a catalyst for insight, collaboration, and innovation. His masterclass provides a practical and inspiring framework to help leaders and teams embrace ambiguity, adapt quickly, and make effective decisions when it matters most.

## Learning objectives

- A deeper understanding of the relationship between your intuitive and your rational decision-making processes.
- Strengthen your strategic, critical, innovative and collaborative thinking skills and abilities to solve problems and make decisions as a team
- The critical roles, attitudes and skill-sets in your teams that impact high performance.
- The importance of preparation and planning in your ability to problem-solve and innovate effectively.
- The role of scenario-based planning when tackling big goals with high levels of uncertainty.
- Managing conflict in a team and how to move through it to get your team collaborating effectively.
- How to think strategically to manage and resolve competing interests that arise among stakeholders.
- The use of consultative techniques to work through conflict.
- The significance of a clear communication strategy to build trust and alignment when working in high-performing teams.
- Understand how bias affects every decision we make and explore methods to make unbiased decisions

when working in high performance teams

- How to prioritise tasks and manage time effectively to achieve critical goals under pressure.
- How to navigate change under pressure and still reach your goals.
- The role of belief when chasing powerful goals with high levels of uncertainty

### **Who will benefit**

- Management & leadership development programs.
- Off-site team-building events.
- High-performance teams striving for powerful goals.

### **Value and expected outcomes**

Through this masterclass you can expect your teams and leaders to:

- collaborate more effectively
- think strategically, critically, innovatively and collaboratively
- Improve their ability to make effective and critical decisions as leaders and in teams under pressure

### **What is covered?**

The workshop is run in half day, full day or two day programs with audience sizes from 8 – 300+pax.

The workshop is facilitated by Grant and all scenario's are based on actual events that occurred during his world first expedition to travel from Singapore to New Zealand by Human Power. All scenarios are presented through dramatic and professionally produced video to create the most authentic, unique and inspiring experience that will emotionally engage your teams, bringing them on an unforgettable journey of learning leaving them wanting more.