## Raghu Raman



Raghu Raman's unique career profile has enabled him to learn, practice and teach first principles of organisational dynamics, strategy, transformations and the mindset shift that is needed to lead in a complex and ever-changing world.

He has operated in distinctively different environments of leadership. The authoritarian style within the Armed Forces, an incentive driven style predominant in corporates such as Mahindra and Reliance Industries and the procedure-driven, bureaucratic style in the government. He has founded and led companies as well as complex global JVs. Raghu has also raised a new hybrid organisation within the Government – which had personnel from the government and private sector working together, towards a common mission.

Raghu's intense exposure of working in large enterprises means he understands what it takes to bring about transformations. His concepts, writings and sessions on the subjects of leadership, strategy and entrepreneurship are sought after to trigger thought leadership and influence doctrine shaping. He has been a strategic advisor to both national and global level leaders.

Capt Raman has a strong presence in leading publications and platforms like TEDx and Josh as well as media – Hindustan Times, Mint, People Matters, Wired, and Indian Express. His talks have been watched over eight million times and used in several leadership forums as case studies.

Raghu is associated with business schools & Govt Institutions including Indian School of Business, Duke Corporate Education, National Defence College, Army War College and Indian Institute of Public Administration.

A well-sought after speaker, he has delivered keynotes, sessions and workshops for global audiences in India, UAE and Singapore. Clients include: Infosys, Flipkart, Myntra, ICICI Bank, Mahindra & Mahindra, Adani – Wilmar, Aditya Birla Insurance, SBI, Renew Power, Kimberly Clark, Axis Bank, HDFC, Citibank, CGI, Accenture, Capgemini, Deloitte, Ei-India, Asmara Apparels, Synchrony, Shell, Edelweiss, ReBit (Reserve Bank IT), Intelenet Global Services, Philips, Max Group, WNS Global Services, HCL, Reserve Bank of India, Bajaj Capital, Siemens, Asian Hotels, Honeywell, Unilever, Phillips, Bosch, Nokia, Siemens, KPMG, 3M India, Eramet, DMCC Dubai and SG Private Banking, Salesforce, SOS villages, Dasra and EdelGive.

Raghu is the author of the bestseller 'Everyman's War' which has been endorsed by business and government leaders alike.