Dave Ulrich

Dave Ulrich is a Professor at the Ross School of Business, University of Michigan and a partner at the RBL Group a consulting firm focused on helping organisations and leaders deliver value. He studies how organisations build capabilities of leadership, speed, learning, accountability, and talent through leveraging human resources. He has helped generate award winning databases that assess alignment between strategies, organisation capabilities, HR practices, HR competencies, and customer and investor results.

Dave has published over 25 management books and over 200 articles and book chapters. He was the Editor Human Resource Management Journal (1990-1999), has served on the editorial board of 4 other Journals, and is a Fellow of the National Academy of Human Resources.

His most recent publications include: HR from the outside in: the next era of human resources transformation (with Mike Ulrich, Wayne Brockbank and Jon Younger) 2012; Global HR competencies: mastering competitive value from the outside in (with Mike Ulrich, Wayne Brockbank and Jon Younger) 2012; and Asian Leadership: What Works (with Robert Sutton) 2010.

In 2012 he was presented the Lifetime Achievement Award from HR Magazine for being the “father of modern human resources”. Other honours include: Management Thought Leader in Thinkers 50; Nobels Colloquia Prize for Leadership on Business and Economic Thinking; and ranked #1 most influential international thought leader in HR by HR Magazine.

Dave has consulted and done research with over half of the Fortune 200 corporations.