## **Karen Moloney**



Dr Karen Moloney is a corporate educator and facilitator, writer and speaker on leadership topics. She turns good professionals into outstanding leaders, specialising in helping them prepare for the future, lead in challenging business environments and work across inter-disciplinary, remote and diverse cultural teams.

Karen graduated from Trinity College Dublin with a degree in natural sciences, specialising in psychology and then a PhD in psychometrics. Working on assessment of competence, she gained experience in the chemical and pharmaceutical industries, measuring workforce and management excellence. She left after three years to found her own business. After 17 years, Moloney & Gealy had grown to a turnover of £1m and employed 10 full time staff and 40 associates. Clients included household names from the public and private sectors, such as Nestle, two UN Agencies, Prudential, Glaxo SmithKline, P&G and Unilever and her experience covers the manufacturing, IT, financial and service sectors.

In 2004, she set up Moloney Minds in order to concentrate on thinking, writing, speaking and working with a smaller group of select clients worldwide. Her current portfolio includes professional services firms, global manufacturing and financial services. Her current interests cover male and female leadership styles, the impact of technology on business models and strategic alignment in complex matrix organisations.